



Annual Governance Statement for the Governing Body of

Ebchester CE Primary School

July 2019

School Vision

At Ebchester CE Primary School, we believe that everyone is unique and valued by God. We will create a nurturing, challenging and empowering community rooted in a sense of compassion, friendship and respect. We aspire to provide an outstanding education, underpinned by Christian values, to create well-rounded learners, resilient individuals and responsible citizens who are prepared for every adventure.

In accordance with the Government's requirement for all Governing Bodies, the 3 core strategic functions of Ebchester CE Primary School Governing Body are:

1. Ensuring clarity of vision, ethos and strategic direction;
2. Holding the Headteacher to account for the educational performance of the school and its pupils, and the performance management of staff; and
3. Overseeing the financial performance of the school and making sure its money is well spent.

Governance Arrangements

The full governing body consists of the following people who have the skills required to contribute to the effective governance and success of our school:

- 1 Local Authority Governor
- 1 Foundation Governor
- 4 Co-opted Governors
- 3 parent Governors
- 1 staff Governor
- The Headteacher

The full governing body meets once a term.

We also have a number of committees to consider different aspects of the school in more detail.

- Finance, Premises and Grounds committee- look in greater detail at the school budget, financial planning and consider the upkeep of the building and premises
- Performance Management- meet annually to discuss the head teacher and deputy head teacher's performance in relation to previously agreed targets
- First/Pay review committee- meet annually to consider any pay awards
- Appeal Committee- meet when required. This committee is formed by members of the governing body that were not involved in any original decisions that may have led to an appeal being lodged.

	<p>Individual governors have areas of special interest and visit or liaise with the school in order to monitor and keep informed and updated.</p> <p>All minutes and notes of visit are shared with all governors at full governing body meetings.</p> <p>Governors are encouraged to attend training events as individuals or as a full governing body in order to support and offer challenge to the school.</p>
Attendance Record of Governors	Governors have a very good record of attendance at meetings and we have not had to cancel any meetings because they have not been 'quorate'.
Key issues faced and addressed by the Governing Body this year with assessment of impact	<p>The Governing Body regularly oversees the school budget, including the impact of support for children who receive Pupil Premium funding. We have a Sports Premium Governor who reviews the use of the Sports premium funding in the school.</p> <p>The school budget and additional funding has been used to enhance school provision including replacing furniture and resources in both Infant classes and redecorating the Infant boys' toilets. The improvements made to each classroom allows staff to plan continuous provision in a well-organised, fresh classroom.</p> <p>Sports Premium funding was used, in part, to fund the purchase of an activity trail to promote adventurous play across the school. Pupils have daily access to the resource which is extremely well used.</p> <p>Governor support has been invaluable in the planning and preparation for safeguarding work which will be carried out in the school building in the summer break. A security door and hatch are being installed to ensure that access to school is limited to those people who need access to the school. The support of members of the Governing Body in attending meetings and working through plans ensured that the school leadership team were confident in the works that are due to take place.</p> <p>The Governing Body review data about school results and pupil progress on a regular basis and Governors are aware of how the School Improvement Plan is addressing key issues. There is a rolling programme of review of school policies.</p>
Future plans for the Governing Body	<p>Training has been organised for the Governing Body in relation to the changes in the Ofsted Framework which will be introduced in September. The training will take place in the autumn term. It is also planned to repeat the skills audit in the Spring term to highlight any weaker areas of the Governing Body and organise Governor training accordingly.</p> <p>Governors will have involvement in the implementation of Ebchester's redesigned curriculum – reviewing the changes made and sharing the school's intent and implementation of the broader and balanced curriculum.</p> <p>The Governing Body will continue to have active involvement in the monitoring and support of objectives on the SIP. They will also support the</p>

	school in aiming for further recognised awards including the Arts Mark and the Fairtrade Award.
Contact Details	<p>The Governing Body welcomes suggestions, feedback and ideas from parents and carers. Please contact the Chair of Governors c/o the school office.</p> <p>Details of the full Governing Body are on the school website.</p>